



Zebulon Baptist Church

Church Profile

400 N. Arendell Avenue, PO Box 366 Zebulon, NC 27597

this page left intentionally blank

*There's a place for you here.
Join us as we celebrate God's love in Christ.*



Table of Contents

| | | | |
|------------------------------|----|----------------------------|----|
| Our Beliefs and Values..... | 1 | Our Attendance..... | 15 |
| Our History..... | 3 | Our Missions..... | 16 |
| Our Church Covenant..... | 4 | Our Facilities..... | 17 |
| Our Ministers and Staff..... | 5 | Our 2020 Vision Plan..... | 18 |
| Our Governing Structure..... | 7 | Our Ministry Partners..... | 19 |
| Our Stewardship..... | 8 | Our Community..... | 20 |
| Our Worship..... | 9 | Pastoral Profile..... | 22 |
| Our Spiritual Formation..... | 10 | Pastor Search Team | 23 |
| Our Ministries..... | 11 | | |

The word cloud above illustrates the responses given to the following questions posed in our Congregational Conversations: What brought you to Zebulon Baptist Church? What keeps you here?

this page intentionally left blank

Our Beliefs and Values

Zebulon Baptist Church, as a Baptist congregation, supports the ideas of local church autonomy and the priesthood of every believer. We do not insist on adhering to any creed or statement of doctrine; we believe each individual is free to follow their conscience as led by God's Spirit in matters of faith. However, to help us express what we believe to others our Statement of Core Values is an important document.

We Value Christian Worship

We value the tradition of Christ-centered worship based on the life of Jesus, the Christian calendar, Christian symbols, the message of the scriptures, and congregational participation in the worship of the church.

We value the traditional ordinances of believer's baptism and the Lord's Supper.

We value the traditional Christian beliefs set forth in the affirmations of the Apostles' Creed.

We value the traditional Baptist beliefs set forth in the affirmations of faith in the 1963 Baptist Faith and Message and in the 1995 Mission Statement of the Cooperative Baptist Fellowship.

We value the study and preaching of the Bible for Christian faith and life, freely interpreted by Christians led by the Holy Spirit within the community of faith.

We Value Christian Ministry

We value our call to proclaim the gospel to every person. While we respect the beliefs of others, we desire to share the good news of God's salvation in Jesus Christ with everyone through our words and deeds.

We value our call to encourage spiritual growth and fulfillment in every member.

We value our congregation's heritage and express thanksgiving to God for blessing the ministries of this church.

We value our responsibility to be faithful stewards of all God has entrusted to us.

We value our responsibility to minister to the Zebulon community and to live as "salt and light" as Christ's representatives.

We value the tradition of participation in cooperative mission endeavors with other Christians and Baptists who share our commitment to Christ without compromising our core values.

We value Christ's model for ministry and leadership that is the role of a servant and expect servant-oriented leadership to be the goal of all who serve our church in leadership.

Our Beliefs and Values, continued

We Value Christian Fellowship

We value the unity of the church based solely on our shared faith in the Lord Jesus Christ.

We value traditional Baptist congregational life marked by commitment to freedom in Christ, the priesthood of every believer, congregational government by democracy, local church autonomy, and the separation of church and state.

We value mutual care for one another and strive to love one another out of reverence for Christ and to maintain harmony through acceptance and forgiveness.

We value all persons.

We accept all persons on their profession or statement of faith in Christ.

We believe the grace of God forgives, cleanses, and restores everyone so that all persons can serve God freely in the church.

We further believe God's call is open to all persons and place no restrictions on women serving in the church.

We value the fellowship of the Lord's table and invite all persons who profess faith in Christ to share in celebrating the Lord's Supper.

We value leaders that embrace our core values. We expect their leadership to be consistent with the core values.



Our History – “The Church on the Corner”

The story of Zebulon Baptist Church began in the community of Rosenburg. Sometime after White Stone Masonic Lodge No. 155 was organized in 1853 at Rosenburg, two miles east of the present site of Zebulon, people began gathering there for Sunday worship. They became a formal church body in 1868 and took the name of the lodge in which they met, the White Stone Lodge Baptist Church. The church united with the Raleigh Baptist Association on October 17, 1872.

In the 1880's, the White Stone Lodge Baptist Church moved from Rosenburg to Wakefield. In 1895 the church changed its name to Wakefield Baptist Church. In 1905, after meeting for years in the Wakefield Classical and Mathematical School, the congregation divided and two separate congregations emerged.

The Wakefield Baptist Church built in a wooded area near the intersection of Highway 96 and Pearces Road became known as the "Woods" Church. The second group built the Wakefield Central Baptist Church on a site central to the village.

In 1909, the 136 members of the Woods Church decided to move their church to Zebulon, a nearby town which had been incorporated two years earlier. The church building, partially dismantled, was moved on rollers to the corner of Sycamore and Church Streets in Zebulon. A 1920 thunderstorm caused a fire which destroyed the church building. Property was purchased at the corner of Arendell and Gannon Avenues in Zebulon, and a new building was completed in 1924. An education space was added to the sanctuary building in 1942. In 1979, our church built and occupied its present Education Building (Building B).

After years of dreaming and planning, the congregation found great energy and commitment for building a new sanctuary. The first worship service in the facility was held in October of 1993. The completion of the new sanctuary has enhanced worship, fellowship, and outreach for the congregation. In the early 2000's Zebulon Baptist Church purchased the Piggly Wiggly on Shepherd School Road. After extensive renovations, the building was dedicated and named the Reverend L. Jackson Glasgow, Jr. building. The Glasgow Building houses church offices, a fellowship hall, and adult Sunday School classrooms. Zebulon Baptist Church has grown to be known as "the church on the corner" in downtown Zebulon.

A number of pastors and staff members have led Zebulon Baptist Church through the years. All have been aided by willing lay leaders and energetic church members. Our congregation now numbers over 1,100 members. The history of Zebulon Baptist Church is one of interest and pride to its members, who look forward to adding new chapters to the pages of its story.



Our Church Covenant

Having been led, as we believe, by the Spirit of God to receive the Lord Jesus Christ as our Savior, and on the profession of our faith, having been baptized in the name of the Father, and of the Son, and of the Holy Ghost, we do now in the presence of God, angels, and this assembly, most solemnly and joyfully enter into covenant with one another as one body in Christ.

We engage, therefore, by the aid of the Holy Spirit, to walk together in Christian love; to strive for the advancement of this church in knowledge, holiness, and comfort; to promote its prosperity and spirituality; to sustain its worship, ordinances, discipline, and doctrines; to contribute cheerfully and regularly to the support of the ministry, the expenses of the church, the relief of the poor, and spread of the gospel through all nations.

We also engage to maintain family and secret devotions; to educate our children religiously; to seek the salvation of our kindred and acquaintances; to walk circumspectly in the world; to be just in our dealings, faithful in our engagements, and exemplary in our deportment; to avoid all tattling, backbiting, and excessive anger, and to be zealous in our effort to advance the kingdom of our Savior.

We further engage to watch over one another in brotherly love; to remember each other in prayer; to aid each other in sickness and distress; to cultivate Christian sympathy in feeling and courtesy in speech; to be slow to take offense, but always ready for reconciliation and mindful of the rules of our Savior, to secure it without delay.

We moreover engage that, when we remove from this place, we will as soon as possible unite with some other church where we can carry out the spirit of this covenant and the principles of God's Word.



Our Ministers and Staff



Dr. Michael Cogdill
Interim Senior Pastor

Mike is serving as our Interim Pastor during our time of transition between senior ministers. Mike served Campbell University for thirty-six years as a Professor of Religion and Founding Dean and Professor of Campbell University Divinity School. Mike is a native of Spartanburg, S.C., and is a graduate of Mars Hill University, Southeastern Seminary, and North Carolina State University. Mike and his wife, Gail, are members of Memorial Baptist Church in Bue's Creek, NC. He loves preaching and teaching, sports, especially golf, working with churches and students, and being with grandchildren.



Rev. Shannon Speller
Minister of Children, Outreach, and Missions

Shannon is a native of Zebulon and is a lifelong member of Zebulon Baptist Church. She is a graduate of Barton College with a degree in Early Childhood Education. She has a great passion for ministering to the children and families of Zebulon Baptist. She joined the church staff in 2015 in a part time capacity and became a full-time staff minister in 2017, taking on new responsibilities in the areas of missions, outreach, and pastoral visitation. Shannon earned a Certificate of Christian Studies from Campbell Divinity School in May of 2020 and was ordained by Zebulon Baptist Church in February of 2022. Shannon loves NC State football and Carolina Hurricanes hockey, family, friends, and travel.



Barbara Glasgow
Minister of Music and Senior Adults

Barbara has served Zebulon Baptist as Minister of Music and Senior Adults since 1989. She is a native of Cary, NC, and a graduate of Campbell University with a degree in Church Music. While at Campbell, she displayed her versatility by singing first soprano in the University Choir and starting as catcher on the softball team. Barbara is an integral member of the Segue Youth Choir planning team. She has coordinated a group of Zebulon Baptist Church choir members to perform at Carnegie Hall in NYC. Barbara is currently serving the Raleigh Baptist Association as Director of Music. She enjoys sports, theater, movies, reading and crafts and being Grandma to Logan and IV.



Lauren Glasgow
Minister of Youth

Lauren has been on staff working part-time with youth and their families since 2015. She attended Zebulon Baptist as a youth and is a native of nearby Wendell, where she currently resides with her husband, Jackson, and son, IV. She is a graduate of East Carolina University with a degree in History Education and teaches Social Studies at Corinth Holders High School. Lauren earned a Certificate of Christian Studies from Campbell Divinity School in May of 2020. She leads our youth in their spiritual formation and mission engagement through their teen and college years. Lauren enjoys traveling, family, crafts, restaurants, music, reading and supporting the East Carolina Pirates.

Our Ministers and Staff, continued



Rev. Faith Layton
Interim Minister of Spiritual Formation

Faith has been a member of Zebulon Baptist Church since 2013. She received her Ministry Certification for Preschool and Children in 2005. Faith served as Children's Minister at New Hope Baptist Church in Raleigh from 2003-2012. During her time on church staff at New Hope Baptist, Faith served in many capacities of the church. Faith has been involved with mission field trips, allowing her to travel within the U.S. and internationally. Currently, Faith helps lead Sunday School for the COED 2 class at Zebulon Baptist. Faith has four adult children and 13 grandchildren. She enjoys cooking and spending time with family.



June Sanders
Office Administrator

June has been our Office Administrator since 2013. She oversees the work of the office and manages the financial matters of the church. She previously enjoyed a 35-year career in newspaper advertising and management. June has been a member of Zebulon Baptist Church since childhood and has served as an Administrative Deacon, Congregational Care Deacon as well as having served on many other committees and teams. She has been an energetic Sunday School teacher for many years. She has two adult daughters and three grandchildren. June enjoys reading, cooking, crafts, movies/music, and spending time with family.



Candace Heath
Office Assistant

Candace Heath has been a member of Zebulon Baptist Church since she was a child. She had a lengthy career at GSK with 32 years of service. Candace has served the church prior as both an Administrative and Congregational Care Deacon. She currently sings in the Sanctuary Choir, plays adult handbells, and works as a Sunday School teacher in the nursery area of the church. She enjoys reading, listening to oldies music, exercising with her dog, and going to movies.



Cindy Carver
Assistant Accompanist

Cindy plays both organ and piano and accompanies our choirs at Zebulon Baptist Church. She has been on our church staff since 2015. She is married to Darrell Carver and they have four adult children and nine grandchildren. Cindy has been a preschool educator and loves working with children.

Our Governing Structure

Zebulon Baptist Church uses a leadership structure that has worked effectively and positively for our congregation for over 20 years. In addition to church officers, three deacon groups are elected and provide leadership for our congregation. The structure allows for streamlined decision making, specialized deacon roles and ministry effectiveness. The three deacon groups that lead our church are Administrative Deacons, Congregational Care Deacons, and Ministry Team Deacons.

Administrative Deacons are responsible for providing leadership in all the administrative areas of the church including budget and finance, personnel, building and grounds, transportation, technology, marketing, and office operations. Twenty-one deacons serve three-year terms, with a new seven rotating to begin a new term each year. They are led by the Moderator, who is assisted by the Moderator-Elect and Past-Moderator.

Congregational Care Deacons are committed to the care and encouragement of our congregation. Thirty-three deacons are assigned twelve to fourteen households each. They serve the needs of those assigned to their care in a ministry similar to the established “deacon family ministry model.” These deacons serve three-year terms with a third beginning each year. They also are given the responsibility to lead the church in the celebration of the ordinances, in the assimilation of new members, and in the ministry of intercessory prayer. These deacons elect from their board a Chair and Chair-Elect each year.

Ministry Team Deacons consist of the deacons the congregation has elected to lead one of the ministry teams. They serve three-year terms, with about one-third being elected each year. There are currently twenty-two ministry teams at Zebulon Baptist Church. Teams include ministries for age groups, worship, missions, spiritual formation, bereavement, fellowship opportunities, and more. The deacon elected to lead the team is free to build a team of volunteers. We have a Chair and Chair-Elect of the Ministry Team Deacons who regularly convene meetings.

Executive Committee is comprised of the leaders of the deacon groups. The Moderator, leads the monthly meetings, as well as, presides over the church in conference. The Senior Pastor and Church Clerk serve as non-voting ex-officio members of the Executive Committee. At their monthly meeting they discuss agendas for upcoming meetings, listen to ideas for new ministry initiatives proposed by the congregation, and recommend the agenda for the quarterly business meetings of the congregation.

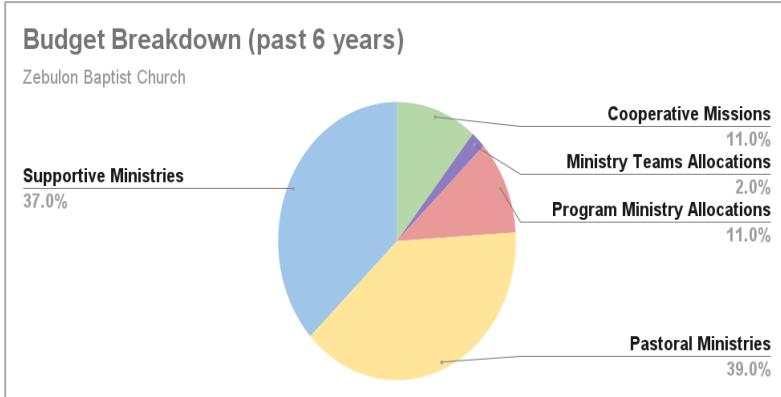
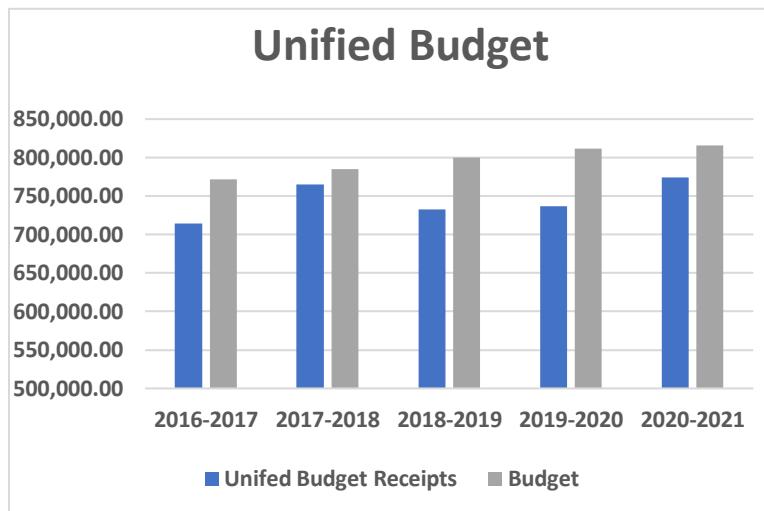
Church Officers are elected for one-year terms that fulfill the following duties: Church Treasurer and Assistant Treasurer, Sunday School Director, Chief Usher, Church Archivist, Kitchen Coordinator, and Vacation Bible School Director.

Trustees are nine individuals who have been elected as legal representatives of the church and who are responsible for signing official documents for the church. Three persons are selected per year to serve a three-year term.

Endowment Trustees are tasked with the management of the Endowment Funds. The church uses proceeds from this fund to award funds for mission projects or capital improvements as requested by the church on an annual basis. This group is comprised of six people who select their chair and members with two people elected annually to serve a three-year term.

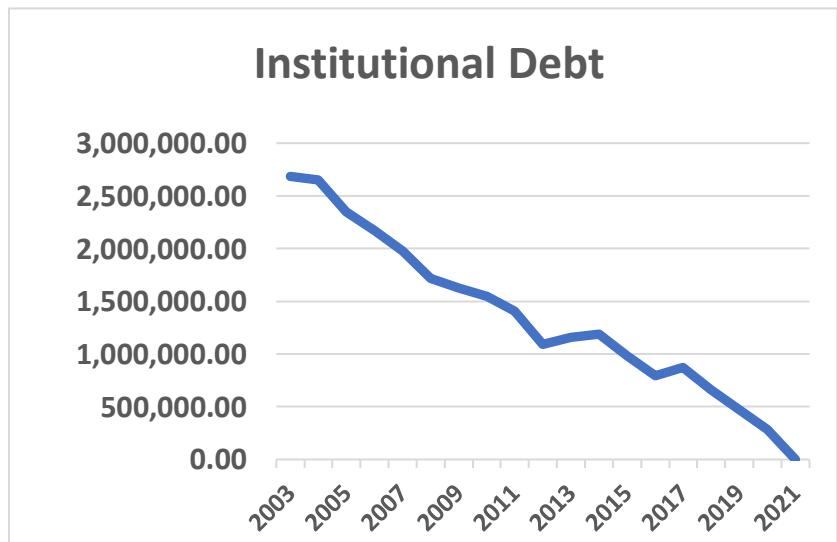
Our Stewardship

The budget of Zebulon Baptist Church is funded by two revenue streams, Unified Ministry Budget (operating budget) and Capital Campaign. Both revenue streams are supported by faithful givers who share their tithes and offerings with Zebulon Baptist Church. The Unified Ministry Budget funds cooperative mission giving, supportive ministries, ministry teams, program ministries and pastoral ministries. The Capital Campaign which we are currently supporting is called the "New Day" campaign.



Zebulon Baptist Church currently has no institutional debt. The indebtedness we have is owed to church members who have chosen to loan money to the church. The goal of the New Day campaign is to continue to pay off our remaining commitments to the private investors of the church, fund special projects, fund Mission Ventures and Caring for the Campus accounts.

Zebulon Baptist Church's Unified Ministry Budget for 2022 is \$831,727. The Budget Committee over the past several years has kept budget increases modest with an average 1.56% increase over previous years. The 2020 Vision Plan challenged the church to increase its cooperative missions giving each year which the Budget Committee and congregation have supported. Through the commitment of our congregation, giving to the Unified Ministry Budget is currently 1.6% over last year's gifts.



Our Worship

Zebulon Baptist Church has a traditional worship style. Sunday morning services focus on traditional hymns, anthems, liturgical readings, scripture reading, children's sermon, sermon, offering, doxology, invocation, and benediction. Our sanctuary is center-aisle with both a pulpit and lectern on the dais. The pulpit, lectern and altar are dressed in paraments which follow the liturgical calendar. Members of clergy participating in leading the worship service wear vestments and the choir wears robes with stoles in the color of the liturgical season. Readings and preaching have not been limited to the lectionary scripture of the week. Sermon series or special selections are often used. It is tradition to use acolytes for Lent and Eastertide. Zebulon Baptist Church welcomes and encourages both men and women to be church leaders and worship leaders in all areas.



Our Spiritual Formation

Sunday School

Sunday School at Zebulon Baptist Church is Bible study in small groups. During this time members and guests come together to study the Bible with an openness in an intimate atmosphere. Relationships are formed, caring and support of each other develops, allowing a special connection to the church which results in a "faith community." Sunday School provides Bible study and activities for all ages, birth to Senior Adults, beginning at 9:00 am each Sunday. For adults, we offer Sunday School in either co-ed or gendered classes. All our adult classes use the Formations curriculum produced by Smyth & Helwys.

Children's classes:

- Infants & Toddlers
- 2-year-olds
- Ages 3 & 4
- Grades K-1st
- Grades 2nd-3rd
- Juniors Grades 4th-5th
- Juniors Grades 6th -7th
- Youth Grades 8th -12th

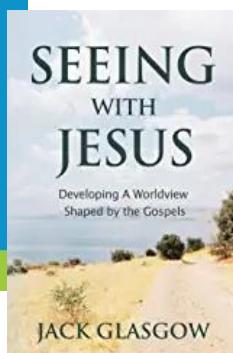
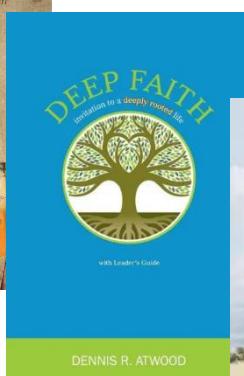
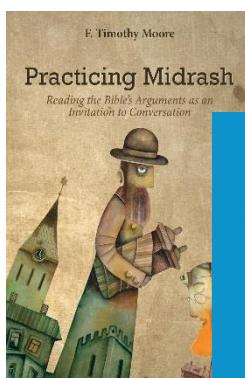


Adult classes:

- College and Career
- Four Co-Ed Classes
- Four Women's Classes
- Three Men's Classes



Co-Ed 4



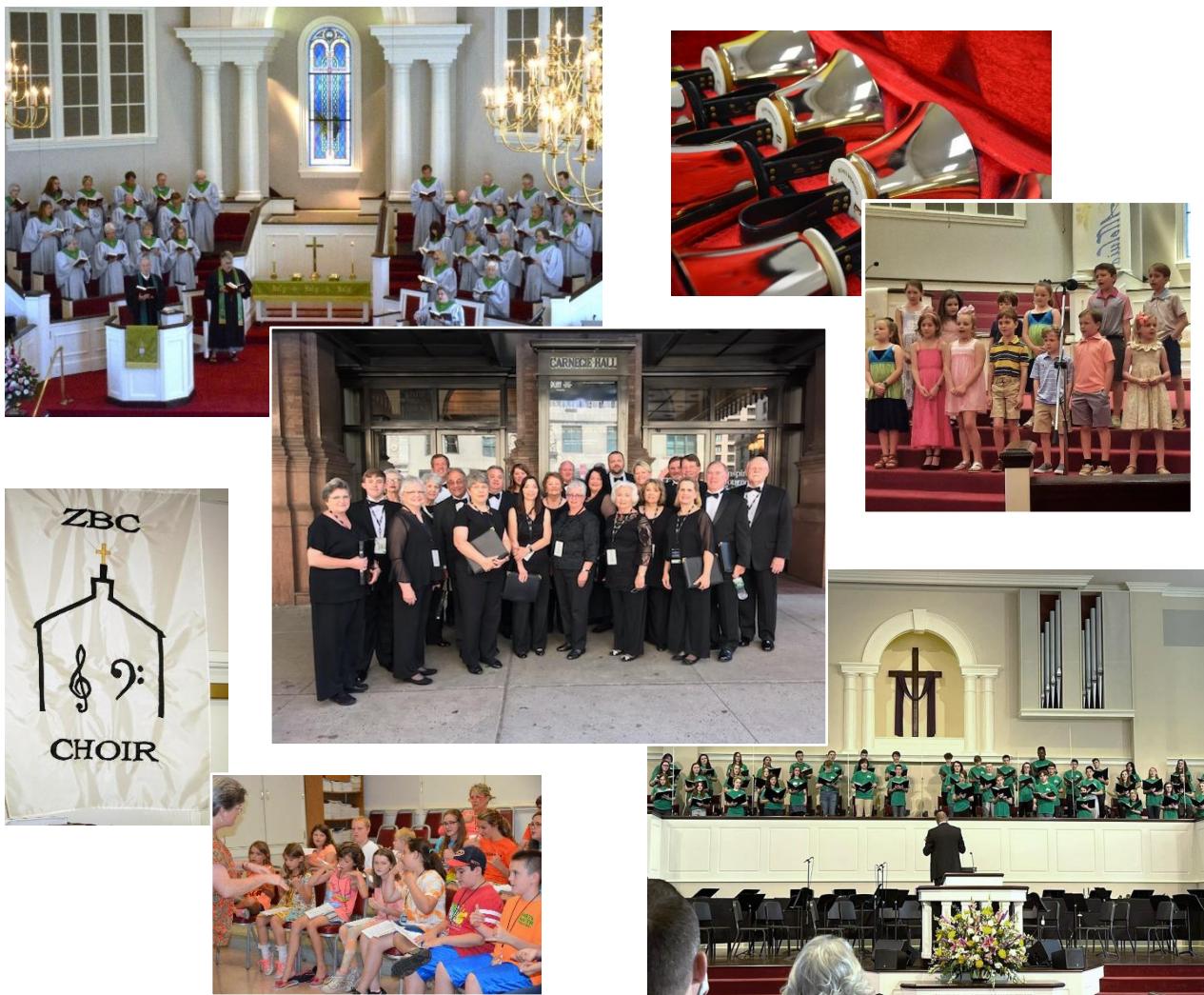
In addition to Sunday School, there are opportunities during the week to engage in women's Bible study and Wednesday evening Bible study. Throughout the year ZBC hosts a winter Bible study, various book studies, and opportunities for open honest discussions on a variety of topics in a safe and sacred space.

Our Ministries

Zebulon Baptist Church is committed to excellence in ministry to children of all ages and their families, to youth, and to senior adults.

Music Ministry

Music is an integral part of the worship life of Zebulon Baptist Church, reaching every person who enters the sanctuary. The music ministry offers opportunity for participation in choral choirs for everyone age three and older, in youth and adult handbell choirs, and in the various instrumental and choral ensembles that perform during the year. Our Adult choir, as led by our music minister Barbara Glasgow, has participated in concerts at Meymandi Hall in Raleigh and Carnegie Hall in New York City. Our Youth choir enjoys participating in Segue, a one-day, high-energy workshop, with several choirs from across the region.



Our Ministries, continued

Children's Ministry

The weekly program for Sunday School, Mission Friends, RA's, GA's, Juniors and choirs (Music Mates, Cherub, and Junior choir) provides ample opportunities for the spiritual growth and development of preschoolers and children. A winter Bible study designed especially for children is offered in conjunction with adult Bible study. In addition, an outstanding week of Vacation Bible School is offered each summer. Monthly activities and seasonal parties are provided along with opportunities to attend Passport camps each summer for our rising 4th graders to 8th graders. Our youngest babies and toddlers enjoy a safe environment and experience Christ's love for them through our wonderful nursery volunteers.



Our Ministries, continued



Youth Ministry

Youth who attend Zebulon Baptist Church have many unique opportunities to serve Jesus Christ and learn to be his disciples. Through a weekly Bible study, monthly fellowship events, retreats, camps, mission trips, and other events, youth come together to share their lives as they journey with God through a life of discipleship. Recently the youth have taken trips to Miami FL, Berea KY, and places throughout North Carolina for missions, fellowship, and discipleship opportunities. They look forward to attending Passport Camps each summer.

Youth participate weekly in the life of the church through youth choir and worship, and once a year lead the church through Youth Sunday. Youth at Zebulon Baptist Church are an integral part of the church as we grow together in a life of faith in Jesus Christ. Our Youth enjoy being active participants in worship and can be found on the front pews each Sunday morning.

Our Ministries, continued

Adult Ministry

Our adult ministry seeks to provide opportunities for our adults from college age to senior adults as we look to grow in faith, to find our place of mission, and to build community. Through Sunday School, Wednesday night Bible study, choir, handbells, men's breakfasts, women's luncheons, winter Bible study, book clubs and various seasonal activities we engage with one another to study God's word and develop spiritual fellowships. Our Senior Adults are very active in our church and in addition to the scheduled activities, often can be seen boarding the bus for a trip to the movies, Christmas shows, shopping excursions or enjoying a meal together about town or in the fellowship hall.

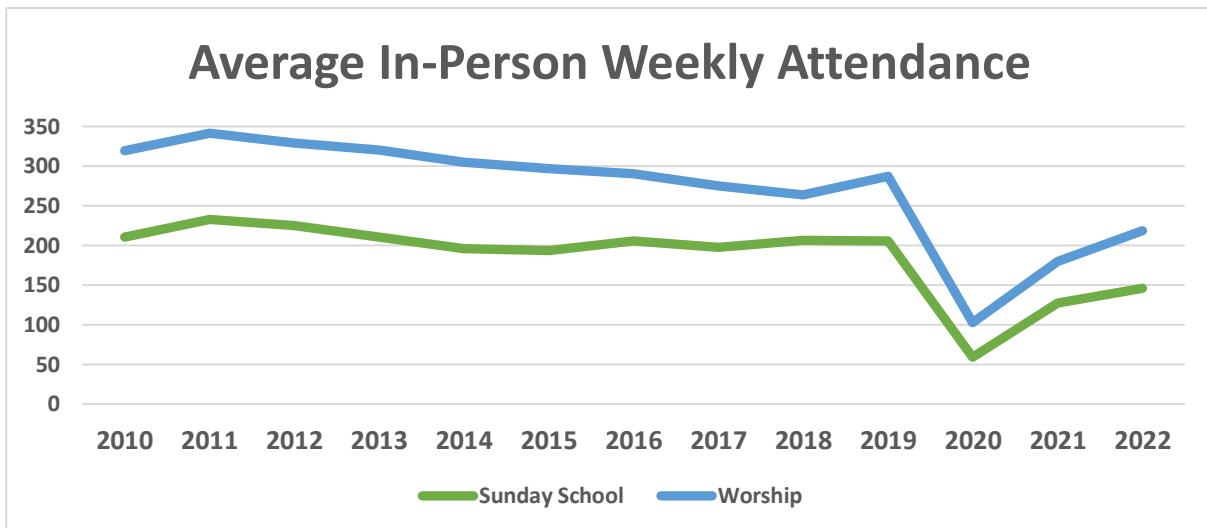
Zebulon Baptist Church has several ministry teams that offer an opportunity for adults to become more involved in the life of the church. Some of the ministry teams include: gifting ministry, visual arts ministry, bereavement ministry, hostess/fellowship ministry, worship guild, and our liturgical season teams along with our ministry teams focused on specific age groups and missions.



*“Blessed be the tie that binds, our hearts in Christian love;
The fellowship of kindred minds is like to that above.”*

Our Attendance

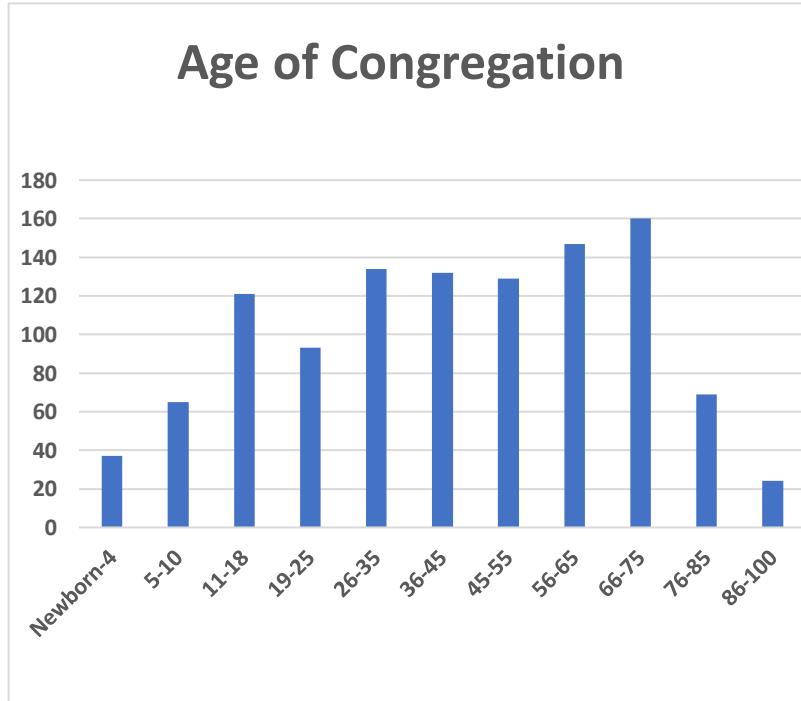
Over the past decade, Zebulon Baptist Church has had an average weekly worship attendance of over 250 people. During the Covid-19 nationwide shutdown, our church was quick to begin streaming our services over Facebook. Our livestreaming has turned into a valuable ministry which continues to allow for those who are unable to attend worship services in-person to worship with our congregation. Our in-person attendance continues to rebound from the low experienced during the height of the pandemic. Zebulon Baptist Church has seen a steady number of new members as more offices, businesses and schools return to normal operations.



The members of Zebulon Baptist Church like to refer to ourselves as a “cradle to the grave” church. Our adult age groups are fairly evenly distributed between the ages of 26-75. We are blessed to have ministries that cater to all age groups at Zebulon Baptist Church – from our youngest to our oldest active member who is a young 96!

The majority of our members live in Eastern Wake County with most calling Zebulon home. We have members in Wake Forest, Clayton, Spring Hope, Middlesex, Wendell, Knightdale and Raleigh.

Age of Congregation



Our Missions

Missions play a key role in demonstrating who we are as a body of believers. We strive to demonstrate the love of God through our care of others. One important way in which we accomplish this is through our various programs, efforts and opportunities focused around Missions.

Local Missions:

- Christmas Benevolence
- Food Pantry
- Hunger Offering
- Assistance to local families in need
- Involvement with local schools: allow use of our facilities, support of teachers/administrators, provide other needs to be distributed at the discretion of the school
- Sermon recordings: delivered to shut-ins and nursing homes
- Zebulon Rehabilitation Center
- Mission programs for our young children: RA's, GA's, Mission Friends and Vacation Bible School
- Sleep in Heavenly Peace: building beds for those in need



US Missions:

- Domestic mission trips: Sunflower, MS; Miami, FL; Helena, AR; Atlanta, GA; Greenwich CT
- Passport Mission Camps for our Youth and Juniors
- Disaster relief to Eastern NC
- Partnerships with CBF and CBFNC



Global Missions:

- Mission trips to Belize and Romania
- World Hunger Offering
- Partnerships with CBF and CBFNC



We are proud to support and partner with the following organizations to further our local and global mission engagement:

Boys and Girls Club in Zebulon NC
The Purple Shoe
East Wake Education Foundation
Shepard's Medical Clinic
Habitat for Humanity
Zebulon Elementary School
Wakelon Elementary School
Zebulon Middle School

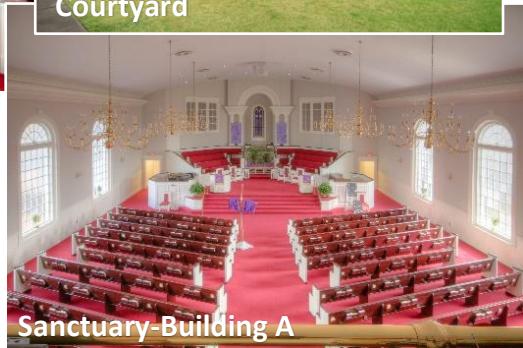
East Wake High School
East Wake Academy
Good Faith Media
Passport Camps
Cooperative Baptist Fellowship
Cooperative Baptist Fellowship NC
Raleigh Baptist Association

Our Facilities

Zebulon Baptist Church is blessed with excellent facilities on a beautiful 3.4-acre campus in a highly visible location at the corner of Arendell and Gannon Avenues in Zebulon, North Carolina. The worship, educational, operational and fellowship ministries of the church are well served by our facilities. The Zebulon Baptist Church campus has three buildings with total space of approximately 45,225 square feet. Our Sanctuary Building, completed in 1993, seats 584 persons for worship. It also contains baptismal facilities, a choir rehearsal room, and several classrooms. The Education Building, completed in 1979, includes nursery facilities, numerous classrooms for children and a large activity room for our youth. An outdoor children's playground is adjacent to the Education Building. The Glasgow Building, completed in 2003, contains a fellowship hall, professional kitchen, food pantry, conference room, administrative offices, and additional classrooms. In addition to our facilities, Zebulon Baptist has an expansive front lawn that provides a generous space for games and outdoor events. Zebulon Baptist Church owns two vans and a minibus that provide transportation for our various ministries and mission trips. There is ample parking surrounding the church buildings plus additional parking spaces in a church owned lot across Arendell Avenue.



Courtyard



Sanctuary-Building A

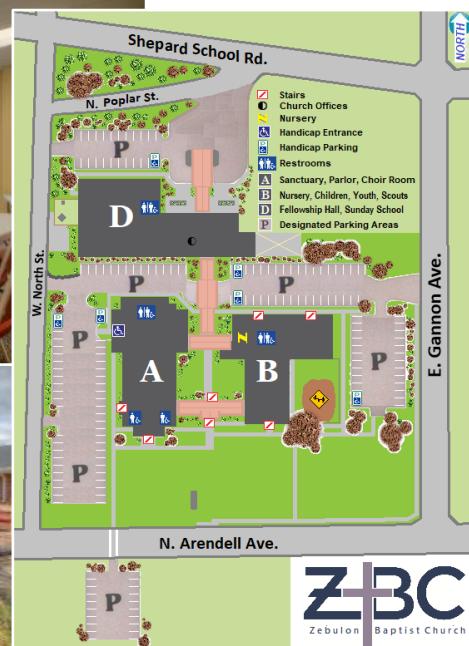


Nursery – Building B

Class Room – Building D



Fellowship Hall – Building D



Playground – Building B



Our 2020 Vision Plan

"Teacher, which is the greatest commandment in the Law?" and Jesus said to him, "You shall love the Lord your God, with all your heart, and with all your soul, and with all your mind. This is the great and foremost commandment. The second is like it, You shall love your neighbor as yourself."

Matthew 22:36-39

The Zebulon Baptist Church 2020 Vision Plan was adopted by the church in conference in November 2016. During the two years of work creating the plan, the dedicated committee members worked with the congregation, staff members and community members in a process that evaluated programs and ministries in order to make recommendations included in the 2020 Vision Plan. The recommendations that were approved by the church continue to have an influence on the congregation. Some of the highlights from the 2020 Vision Plan that have been enacted are: modernized Junior education space; support of children and educators in the community; updated worship and music ministry needs; evaluated the training and service opportunities of the Congregational Care and Ministry Team Deacons; assessed building and church campus needs; encouraged increase in budget allocations to mission partners; and affirmed the church's core values.

To Love Our God

To love our God, the reason we live

To Love our God, the highest call

Nothing satisfies our soul

Gives life meaning, makes us whole

For this purpose, we were made

To Love our God!



Our Ministry Partners

Zebulon Baptist Church highly values our primary partnerships with the Cooperative Baptist Fellowship (CBF), the Cooperative Baptist Fellowship of North Carolina, and the Raleigh Baptist Association. The church's longest standing partnership is with the Raleigh Baptist Association. Since 1872, Zebulon Baptist Church has worked with the Raleigh Baptist Association to partner with area churches for missions and activities.

Zebulon Baptist has been an influential church in the Baptist life. Clergy and laity of Zebulon Baptist Church were instrumental in the inception and formation of the Cooperative Baptist Fellowship and the Cooperative Baptist Fellowship of North Carolina. Its members have served in leadership roles in the Cooperative Baptist Fellowship, Cooperative Baptist Fellowship of North Carolina, Raleigh Baptist Association, Baptist State Convention, Baptist Joint Committee on Public Affairs and Good Faith Media. While they were members of Zebulon Baptist Church, several men and women have been called to ministry, were ordained by the church, and now serve faithfully in Christian ministry.



**Cooperative Baptist
Fellowship**



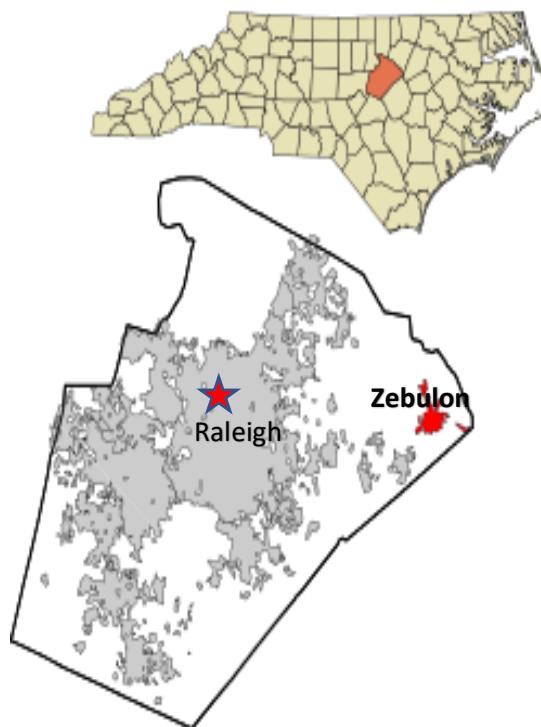
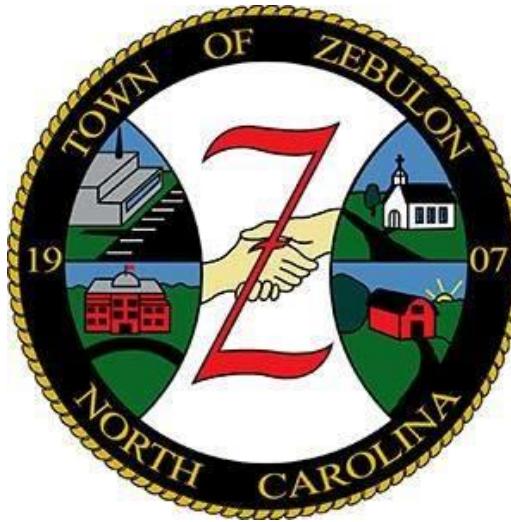
**Cooperative Baptist
Fellowship *North Carolina***



Our Community

The Town of Zebulon, North Carolina continues to be a vibrant and growing community within the Research Triangle Metropolitan Region. While the Town hosts numerous urban amenities, many residents take pride in the intimacy of the community, and they remain committed to continuing Zebulon's recognition as "The Town of Friendly People" for generations to come.

Zebulon is located 20 miles east of Raleigh, the North Carolina state capital and is one of the fastest growing metropolitan areas in the country. Because of this proximity, the formerly agricultural community in eastern Wake County is already feeling the reverberations of the region's growth. While the 2020 census reported a population of 5,712, recent reports include much higher estimates of Zebulon's population over the past few years. Between July 2020 and July 2021, the town reported a growth rate of 12.9%. Zebulon is experiencing a residential boom northwest and south of town with over 31,000 people living in the 27597-zip code which includes Wake County and parts of Franklin County. Growing by nearly a thousand residents a year, this places Zebulon as the second-fastest growing town in the state, pacing just behind its neighboring town to the west, Wendell. Zebulon is the gateway to Eastern North Carolina and only a few hours from the beach or the mountains.



Currently, Zebulon has two public elementary schools, Zebulon Magnet Elementary and Wakelon Elementary, and one middle school, Zebulon Magnet Middle. High-school students attend the nearby East Wake High School in Wendell. East Wake Academy, a NC public charter school, is located in Zebulon and serves K-12 students.

Zebulon is surrounded by universities with East Carolina University a short drive to the east, University of North Carolina at Chapel Hill to our west, and North Carolina State University a close 25-mile drive into Raleigh. Many more private colleges and universities are within a short distance of Zebulon. Wake Technical Community College is building a 106-acre site along the I-87/US 64 corridor. This new campus which will be known as Eastern Wake 4.0, will house a new educational and training facility. "The impact of this truly cutting-edge campus cannot be overstated," said Wake Tech President Dr. Scott Ralls. "It will have a profound effect on the growing communities in the eastern part of Wake County, reaching students who seek to improve their lives with new opportunities for growth, career advancement, and economic mobility."

Our Community, continued

Zebulon is home to the Carolina Mudcats and Five County Stadium where you can catch a baseball game from April – September and root for the home team!



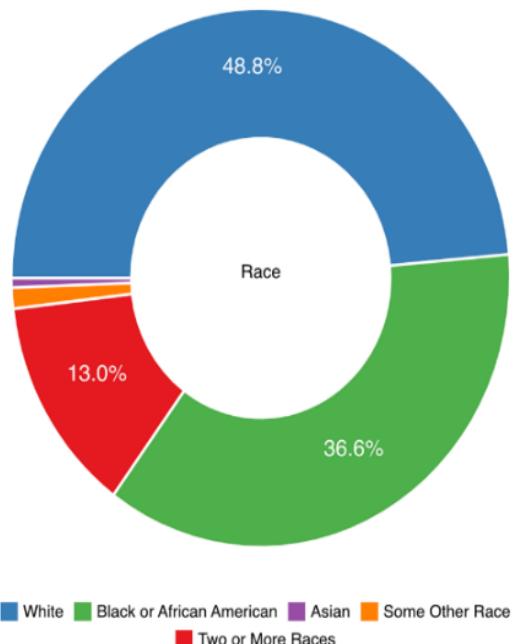
Zebulon has a vibrant and active community center that offers programs for all age groups and family friendly outdoor movies during the warmer seasons. In addition, there are many parks and nature preserves in eastern Wake County.



Traditionally, a substantial portion of the economy in Zebulon consists of industrial and manufacturing bases. Throughout the 20th century, a multitude of companies have opened or relocated to Zebulon. Currently Zebulon hosts numerous manufacturing businesses, including GlaxoSmithKline, US Foods, Devil Dog Dungarees, and Nomaco, among many others. These companies comprise a substantial portion of the town's tax base and employ many of its residents.



Population by Race



As Zebulon grows, the town continues to face challenges as the per capita income is below the NC average with 14.2% of Zebulon residents living in poverty.

Per capita income 2016-2020 (Census Bureau)

- Zebulon - \$21,109
- Wake County - \$42,721
- North Carolina - \$31,993

Undoubtedly, the landscape of the town and the composition of the community will rapidly change over the next few decades. As these new residents enter Zebulon, Zebulon Baptist Church wants to remain committed to its engagement and service to the community and looks forward to growing alongside the town.

Pastoral Profile

Over the past several months, our Pastor Search Team has enlisted the expertise and guidance of CBFNC's Ministerial Transition Team, CBF Global leaders, and our pastor in the interim, Dr. Michael Cogdill to journey through this time of discernment as we search for Zebulon Baptist Church's next senior pastor. The Team hosted church-wide listening sessions and spent time intentionally listening for God as He leads us through this journey. Early on, the Pastor Search Team committed to the following prayer as we began the search process: "**God's Will, Nothing More, Nothing Less, Nothing Else.**"

Pastoral Traits

- *Compassionate and caring*
- *Delivers biblically based sermons in a compelling and effective way*
- *Nurtures spiritual growth*
- *Strong leadership and flexibility*
- *Caring for church members*
- *Strong personal spirituality*
- *Well-educated*
- *Committed community member*
- *Ability to relate to all age groups*
- *Supports Zebulon Baptist Church Core Values*



Following the listening sessions, the Pastor Search Team has worked to develop a profile that reflects the traits our congregation would like to see in the next senior pastor.

An emphatic imperative for the congregation is finding a senior pastor whose personal calling aligns with, supports, and will lead by the church's core values. Our church seeks to find a leader who is passionate about worship, empowers ministerial staff, is actively involved with the community, mentors staff and laity, and nurtures members in their spiritual journey.

Zebulon Baptist Church is fortunate to have a dedicated and loving staff who serve our congregation. Our staff needs a senior pastor with strong leadership and organizational skills who

empowers staff members to be creative and work collaboratively. Analytical and business traits are also important to leading a church. A senior pastor would need to possess these capabilities or know how to utilize these talents in staff members and lay leaders to help the church run effectively. Our church sincerely desires a senior pastor who is committed to being a loving shepherd to our congregation, as well as a faithful Christian member of our community, state, nation and world.

The unity of our congregation is not found in absolute doctrinal conformity, but rather in the priesthood of every individual in the context of shared faith in Jesus Christ. Zebulon Baptist Church often refers to itself as a "cradle to the grave" church where, no matter the age, there are opportunities for spiritual growth, Christ-like service, and loving fellowship. Our senior pastor will have the unique challenge and pleasure of ministering to our multi-faceted congregation.

Pastor Search Team

We are excited to speak with those who sense God calling them to serve Him at Zebulon Baptist Church. Our Pastor Search Team is receiving applications and looks forward to finding the person whom God is calling to join us.

CONTACT US:

Zebulon Baptist Church
Pastor Search Team
P.O. Box 1026
Zebulon NC 27597
919-269-7329

Search Team Contact: PastorSearchTeam@myZBC.org

www.myZBC.org

 www.facebook.com/ZBC.Zebulon.NC



1st Row (L-R): Valerie Shelton (chair) Sheri Hester, Faith Layton, Linda Boyer, Alice Driver, Connie Brayboy, Noah Ellington | 2nd Row: Mark Barrett, Marion Horton, Ben Henry (vice-chair), Reitzel Deaton, Lara Deaton (secretary), Donald Horton, Sr., Susan Ellington

